

Mark Powell

“The nature of business is rapidly changing. Great leadership is somewhat different now to what it was in the past. One constant is that great leaders need both strong teams and trusted advisors.”



Experience

Seasoned leadership and professional performance consultant with a unique mix of experience – Australian with 19 years living/working across Asia Pacific; corporate sector senior roles in Banking and Oil & Gas; proven entrepreneur having started 4 businesses in 3 countries; former international rugby referee; lived experience and strong supporter of Diversity & Inclusion. In the past 11 years, Mark has worked with over 300 senior executives and 30 executive teams across 14 countries and 8 industries. He has extensive experience/credentials in leadership facilitation, team coaching, executive coaching, and leadership assessment. Mark’s clients are typically regional MDs or executives in senior commercial roles or with a senior functional responsibility. He works extensively with senior regional teams and international product teams. They come from a range of industries including Energy; Food and Alcohol; Financial Services; Manufacturing; Oil and Gas; Professional Services and Technology. A core expertise is developing high performing teams, helping them to deliver strategic outcomes whilst growing their capacity to lead complex international businesses. Other typical assignments include:

- Advisory work with a leader who has a specific change agenda.
- Accelerating the development of a leader who has recently transitioned into a new role.
- Helping leaders adapt to more complex challenges.
- Facilitation of leadership groups in a range of critical areas including strategy formation; business innovation and leading diverse and inclusive businesses.

“Mark has accelerated my leadership journey in a very positive way. He gives a perfect mix of good challenges, support and guidance in a very mature and professional way, which makes a difference”.

Mark has previously held senior line management positions in business banking, debt markets, and funds management for Citibank and Macquarie Bank in Australia. He has also launched two start-up businesses that were subsequently sold to larger companies. More recently, Mark operated his own boutique executive search firm with offices in Hong Kong and Singapore, conducting senior-level searches across 9 countries in Asia. He has spoken at regional forums on executive assessment, career management, and leadership. Mark currently splits his time between Australia & Asia. His personal interests include psychology, writing and theatre. He is a former International Rugby Referee and maintains a keen interest in health, fitness and optimal performance. He is also personally committed to his own mindfulness journey and when and where appropriate brings this into his coaching work.

Professional Expertise: Leadership Advisory; Executive Coaching; Senior Team Facilitation; Cross cultural leadership; D&I leadership.

Qualifications

Bachelor of Economics (Qld. Uni.)
 Diploma of Education (Qld. Uni.)
 Graduate Diploma in Business Administration (QUT)
 Graduate Diploma in Applied Finance
 Fellow of Securities Institute of Australasia
 Advanced Corporate Coaching Program, Coach U (USA)
 Systemic Team Coaching Program, Bath Consultancy (UK)
 Certificate in Psychological Coaching, Centre for Coaching (UK)
 Certificate in Psychodrama (Aust)
 Member of the Australian Institute of Company Directors

Client Organisations

Artyza
 Bourbon
 Berge Bulk
 Celgene
 Coats
 Criteo
 DBS
 Diageo
 EDF Mann
 FIS Global
 Glanbia
 ICBC Standard Bank
 Ideo
 Lloyds
 Merck
 Oracle
 Pall Corporation
 Pan Pacific Hotel Group
 Prudential
 Rockwell Collins
 Rolls Royce
 Schneider Electric
 Standard Chartered
 Thomson Reuters
 Time Inc.
 Virtusa

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