

Nick Brown

Executive Coach

Board Performance Reviewer



About

Nick is a highly experienced coach with a very substantial executive and non-executive career across a range of sectors, both in the UK and internationally. He works particularly well with senior leaders in both the private and public sectors and with emerging talent in a wide range of organisations. His coaching and board effectiveness practice are informed by his Chairmanship of two boards currently and members as an NED on a third.

Experience

Nick has over four decades of senior leadership experience and has served as executive and non executive in FTSE 100 and FTSE 250 companies. He currently chairs , as independent industry director, the System Operator Board of Network Rail, the Urban Growth Company in the West Midlands and is an NED of Scottish Rail Holdings. During his executive career he has worked both in the UK and overseas with National Express Group, Serco, Balfour Beatty and more recently as Managing Director of London Underground in Transport for London

Nick's Approach

Nick's approach engenders confidence and assurance through working with an individual's own experience and agenda. This is achieved through an integrated approach drawing from listening, questioning, challenging and exploring the individual's experience to help them develop and form their own solutions and pathways to greater leadership effectiveness. Values driven, his approach is empathetic, pragmatic and looks to identify positive outcomes in even the most challenging circumstances.

Nick's broadly based executive experience and his NED work has equipped him with a unique and authentic insight into how boards and people work best and most effectively.

Education, Qualifications

- MA, St Catharine's College, University of Cambridge
- Professional Certificate in Coaching, Henley Business School
- Fellow, Chartered Institute of Transport
- Harvard Business School: Company Leadership Programme
- INSEAD. Advance Management Programme

Client Sectors

Financial Services
Higher Education
Transport and Infrastructure
Agriculture
Advanced manufacturing
National and Local Government
Healthcare/Healthcare Insurance

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