

Nigel Holland

Executive Coach

Board Performance Reviewer

Team Coach



About

Nigel is an experienced executive coach, board performance reviewer and team coach. Nigel helps leaders, boards and teams build capability and transform their performance. He has successfully worked in a wide variety of business sectors and his coaching is informed by his own extensive senior international leadership experience.

Experience

Nigel has 30 years business leadership experience in senior executive positions. He has operated at the highest organisational levels - as Executive Director and President – and has helped to profitably grow business in a variety of blue-chip businesses like Kraft, Boots and Tata. Nigel knows how senior executive teams work and has held positions on 12 different executive boards.

Nigel has restructured businesses, bought and sold businesses, nurtured new start-ups, delivered significant change management programmes and created high performing executive teams. Fundamentally he believes strongly in the power of executive coaching and the importance of boards to drive performance and set the tone.

Nigel's Approach

Nigel's approach when coaching individual executives is focused on finding different perspectives to their challenges. He has the business battle scars which give him credibility as a trusted sounding board and enable him to offer a point of view which often helps leaders quickly see new possibilities.

With boards, Nigel focuses on both board agenda and board dynamics to help improve board performance. He takes a pragmatic and future-focused approach resulting in clear, easy to understand recommendations to improve performance.

With teams, Nigel uses a systemic team coaching approach to ensure alignment on purpose, development of collective leadership, achievement of performance goals and engagement with key stakeholders.

Education, Qualifications

- MBA, University of Nottingham
- BA (Honours) in Economics, University of Lancaster
- Practitioner Diploma in Executive Coaching, Academy of Executive Coaching (AoEC)
- Systemic Team Coaching Certificate, Academy of Executive Coaching (AoEC)
- Qualified to use Hogan inventories, EQ – I 2.0/360 and Myers Briggs

Client Sectors

Aerospace
 Banking
 Charity
 Construction
 Education
 Engineering
 Financial Services
 FMCG/Insight
 Logistics
 Manufacturing
 Pharma
 Rail

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