

Steve Wigzell

“I work best with people who want to be a force for good.”

Power is given, influence is earned. Leaders and Boards are sometimes reticent to use the former and find it hard to win the latter. Yet the exercise of both power and influence is needed to gain support for themselves and their ideas, keep others on-side and make things happen. Most of my coaching is about helping talented clients get this right.



Experience

I have worked with more than 200 senior executives, teams and boards who want to make a difference to their organisations and, through them, to the communities and societies in which they play a part.

My best work is done with people and teams who are interested in how things could be; have the scope to do things differently and the courage to try; are thoughtful and considered; and can act fast when the opportunity arises. My job is to help them succeed, personally and professionally.

Individuals

I have worked with CEO's of listed companies, private companies and public agencies; high potential senior managers on their way to the top; and executives holding most functional jobs in between.

The work we do together generates insights that enable clients to re-frame things; to become more of who they are, not less; to bring their whole selves into the work place; and to skillfully deploy a wider set of leadership tools and techniques to get better results.

Executive teams

I engage with an executive team to help it focus on its core purpose; use the talents, skills, experience and knowledge of all its members to best effect; enable its members to collaborate constructively so as to get a great result; and to stay connected to the wider environment of which it is a part.

Boards

I conduct independent board reviews for private sector and public sector organisations, using a pragmatic, tailored, structured approach that pulls together directors' practical experience of the way their board works and our own insight of best practice, all in the context of relevant governance codes.

Me

I'm married with three adult children. An active local community plus a few acres, dogs, horses and a small flock of sheep keep me busy out of work. My wife and I also spend time in Switzerland, where we have a second home.

Professional Expertise

Steve is a founding Partner of Praesta Partners LLP is immediate past Chair of the Partnership and leads its board practice. He holds a Master Coach accreditation from Middlesex University and is a certified team coach. In his corporate career, he worked at company, corporate centre and industry level in roles including group executive director of a \$5bn international insurance company; and non-executive director and Chairman of a venture-capital backed technology business.

Education, Qualifications, Professional Positions

B.Sc (Social Sciences)

Associate of the Chartered Institute of Management Accountants (ACMA)

Master Coach accreditation, Middlesex University

Co-author of "Are You Managing?"

Author of "Board Players", "Continuity and Succession" and "Beyond 2020" and co-author of "The Age of Agility", all Praesta Insight publications

Selected Client Companies

Connect Group PLC

DSTL

Ecclesiastical Insurance

ERS

Exeter Friendly

Guy's & Thomas's NHS Foundation Trust

Ipswich Building Society

Leeds Building Society

Newcastle Building Society

Northern Rail

Old Mutual Wealth

St James's Place

Shawbrook Bank

Skipton Building Society

Swiss-Re

Twitter

UCAS

Viapath

Vodafone

Wates

XL Catlin

Yorkshire Building Society

Contact

Mobile

+44 (0)7810 756485

E-Mail

steve.wigzell@praesta.com