

Lynne Chambers

“Through Lynne’s excellent listening and quality questioning, I was able to reflect openly and honestly on situations, and explore possibilities without judgment. Lynne’s coaching and support were a key factor in enabling me to proactively manage a challenging time in my career and ultimately achieve my goals.”



Introduction

Lynne has more than thirty years of business experience in some of the world’s most respected and successful companies. She brings a solution-focused perspective to coaching. Her areas of expertise include executive coaching, facilitation, team coaching, leadership development, mediation, and conflict resolution.

Experience

Lynne began her career in the insurance sector in both underwriting and broking firms. After gaining an MBA at City, she joined PWC as a management consultant specialising in change management and in particular, the people related aspects of change. She moved from PWC into the investment banking sector, where she held senior HR positions at UBS, Citi & ING. She became Head of Executive Development at Rolls Royce, then Head of Talent at the London Stock Exchange Group & at M&G. Alongside her work, she developed her coaching skills, and supported many senior people internally. Her recent coaching assignments have been within a variety of different industries as an external coach.

Coaching Approach

Lynne is focused on coaching for results, and helping individuals and teams to reach their full potential. Her coaching style is characterised by a practical and at the same time empathetic mindset. She works with clients to define and achieve measurable outcomes. Lynne understands the importance of balancing leading people and delivering outcomes, and she takes a long-term view to ensure sustainable growth and success.

In addition to her coaching practice, Lynne also has extensive experience in mediation within organisations. This skillset allows her to assist clients in addressing and resolving interpersonal conflicts, quickly fostering a more productive and harmonious work environment.

Her clients describe Lynne’s coaching as stretching, supportive, insightful and invaluable. One of her clients commented: “I undertook 360 feedback and personality assessments, and Lynne was wonderfully frank about my development areas. Her advice and guidance still resonate with me today.”

Education, Qualifications, Professional Positions

- Tavistock Institute - Certificate in Coaching for Leadership
- Barefoot Coaching - Post Graduate Certificate in Business & Personal Coaching
- Qualified to use Hogan Inventories, Myers Briggs (Steps I and II), Firo-B, and various 360 instruments
- MBA, City University Business School
- BA French & German, University of Durham

Client Sectors

Aerospace
Banking
Charity
Engineering
Financial Services
FMCG/Insight
Healthcare
Investment Management
Media & Telecomms
Professional services
Technology

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